

Non-Disclosure Agreement

Please complete this form and return it with your supporting material by Monday, June 23, 2008. Once WICT receives this signed agreement, we will return this, signed, within 30 days of receipt.

Receiver's Name (Human Resources Contact)	Title
CEO/President Name	Company
Address	
Phone	Email

I, the undersigned, do hereby warrant that I have the authority to enter this agreement on behalf of all employees and agents of the above identified company. In accordance with our terms of business during our participation in the Women in Cable Telecommunications (WICT) PAR Initiative, we agree that we shall not disclose or in any other way make known, reveal, report, publish or transfer to any person, firm or corporation any component of the PAR Initiative results prior to November 17, 2008 without your prior written permission.

I understand that in accordance with this agreement, neither WICT, nor its PAR Initiative associate Working Mother Media, shall release confidential information to third parties, including names of company participants unless they are on the Best Companies for Women in Cable List. I agree not to directly or indirectly disclose any component of the confidential results of our PAR Initiative summary report, which would violate the ongoing obligations to the confidentiality of such proprietary information. I understand that if my company is listed as one of the "Best Companies for Women in Cable," that we may be contacted by Multichannel News to be featured in their supplement, which will be distributed during the week of November 17th. I also further understand that if my company is listed as one of the "Best Companies for Women in Cable," my company's program may be profiled in WICT's Executive Report of the 2008 PAR Initiative Results.

I do understand that after November 17, 2008, I have consent to promote, if so decided, any of our company's programs or services recognized by the results of the PAR Initiative or our company's inclusion on any PAR Initiative lists made public. I also understand that WICT may provide our company with templates for marketing and public relations activities and that I am free to use but not obligated to these templates to showcase our recognition in the PAR Initiative results, if applicable.

No amendment or modification of this agreement shall be valid or binding on the parties unless made in writing and signed on behalf of each of the parties by their respective representatives. The term of this agreement shall be one (1) year from the date of the signature below.

Signature (Human Resources Contact)	Date
Public Relations Contact Name	
Phone	Email

WICT Representative: **Benita Fitzgerald Mosley, President & CEO**

Signature (Benita Fitzgerald Mosley)	Date
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