



## **SPEAKING ENGAGEMENT AGREEMENT**

This Agreement is made as of June 13, 2016 by and between Half The Sky Leadership Institute, located at 230 South Broad Street, 17<sup>th</sup> Floor Philadelphia, PA 19102 (“Speaker”), and Women in Cable Telecommunications – Pacific Northwest Chapter, 11308 SW 68th Pkwy, Tigard, OR 97223 (“Client”).

Client hereby engages Speaker to deliver a keynote speech as is further described below, and Speaker agrees to perform the engagement under the following terms and conditions:

**Title and Description of Event:** The Confidence Effect Book Club

**Performance Venue:** Heathman Hotel, 220 Kirkland Ave, Kirkland, WA 98033 (San Juan Ballroom)

**Performance Date:** August 9, 2016

**Time:** 9-10:00am (Doors open at 8:30am with light breakfast and coffee)

**Performance Length:** 1 Hour

Other performers, if any, for Event: N/A

**Scope of Speech.** Audience will consist of 75-100 people. The Confidence Effect topic to kickoff book club with WICT.

**Compensation.** Speaker’s Fee: \$3000 plus airfare and one night’s hotel stay. The fee will be paid by credit card or check made payable to Half The Sky Leadership Institute due on or before July 9, 2016. Speaker will invoice Client for payment and payment due before speaking event. The fee will be all inclusive and Speaker is responsible for local transportation to and from venue on the Event Date.

**Audio Visual Requirements:** Speaker will arrive early to do a test of the equipment. She uses an Apple MAC. She requires a dongle or lavalier, no podium, and she cannot be tethered.

**Recordings.** Speaker grants permission to record the performance. Any commercial use is prohibited. Recordings are used for Client's internal purposes only.

**Independent Contractor.** The parties are independent contractors and neither is an employee of the other. Each party shall be responsible for, and hold the other harmless from, any injuries caused by it or suffered by its personnel during the performance of this agreement, including injuries which may be compensable under any workers' compensation laws.

**No Assignment.** Neither party may assign this Agreement without the written consent of the other.

**Force Majeure.** Performance by either party may be excused by the occurrence of events beyond the control of the parties, including unavoidable travel interruptions, flood or other weather-related emergency or disaster, fire, strikes or labor and employment disputes, or terrorism, provided that the affected party provides notice to the other as soon as reasonably possible after the occurrence of a force majeure event. Upon the declaration of a force majeure event neither party shall bear liability to the other for non-performance. The parties agree to work together in good faith to discuss alternative dates for the event.

**Confidentiality.** The parties agree to maintain the absolute confidentiality of all the terms, conditions, and arrangements contained herein and/or associated with the appearance by Speaker.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective authorized representatives to be effective as of the date first above written.

Women in Cable Telecommunications

Half The Sky Leadership Institute

\_\_\_\_\_  
Joni Pierce  
WICT PNW, Chapter President



Michael Breeze  
CFO

\_\_\_\_\_  
Date

\_\_\_\_\_  
June 13, 2016  
Date