DISCLOSURE

service, and so on).	organizations that I have financial or proprietary interest that may be affected by my WICT VA	information in support of the policy (e.g., competing organization to which I belong, other	for the duration of my appointed or elected term. I would like to disclose the following	I have reviewed the WICT VA Conflict of Interest Policy and agree to be bound by its provisions
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ignature ()	allow Dlading						
Date	3/30/16						

Name: Ashley Glading
Title: Marketing Coordinator
Volunteer Leadership Position: Programming Chair

Chapter: Virginia
Email: ashley. Glading@emp.shontel.com

chain of command is followed up to and including the WICT President and CEO. Development is responsible for advising the chapter president and ensuring the right

- Ņ offense. maliciously or with knowledge that they are false will be viewed as a serious disciplinary allegations that prove not to be substantiated and which prove to have been made reasonable grounds for believing the information disclosed indicates a violation. Any violation under this Whistleblower Policy must be acting in good faith and have Acting in Good Faith. Anyone filing a complaint concerning a violation or suspected
- ė, adequate investigation. be kept confidential to the extent possible, consistent with the need to conduct an basis by the complainant or may be submitted anonymously. Reports of violations will Confidentiality. Violations or suspected violations may be submitted on a confidential
- 7 and appropriate corrective action will be taken if warranted by the investigation Handling of Reported Violations. The VP of Membership & Chapter Development will violation within a reasonable amount of time. All reports will be promptly investigated notify the sender and acknowledge receipt of the reported violation or suspected

My signature below indicates my receipt and understanding of this policy

Chapter: Virginia Email: ashley. glading@cmp. shontel