**Deadline for receipt of all materials is Wednesday, February 19, 2020 by 1:00 pm Eastern Time.**

**This application is for pre-work purposes only.
*Applications must be completed online to be considered. Thank you!***

**Resume & Background Summary**

1. Summarize your career background. *(7,000 character limit)*
2. Describe how your specific business responsibilities demonstrate your leadership development. *(7,000 character limit)*
3. Provide a list of any community or volunteer activities that have contributed to your leadership development. Include titles and accomplishments. *(7,000 character limit)*
4. Provide a list of past WICT program participation and current or former WICT volunteer activities. Please include the number of years and level of participation. *(7,000 character limit)*

**Leadership Style**

1. Using three short phrases, please describe your leadership style.
2.
3.
4.
5. How might others describe your leadership style? *(7,000 character limit)*
6. What does effective leadership look like to you? *(7,000 character limit)*

**Your Career & The Industry**

1. Describe one or two career-related events that had a significant impact on you. Explain what you learned and how you may have adapted as a result. Feel free to note any decisions you might change, if you could. *(7,000 character limit)*

a.

b.

1. What do you most hope to learn or change at this stage of your life, if anything? *(7,000 character limit)*
2. If awarded a BMLI Fellowship, how will you use it for your professional growth and benefit your company? *(7,000 character limit)*
3. If you could affect one change in our industry, what would it be? *(7,000 character limit)*
4. What professional accomplishment makes you most proud? Should you be accepted into the program, what growth experiences and wisdom related to this accomplishment would you be able to share with your BMLI Fellows? *(7,000 character limit)*

**Please help us diversify the BMLI classes by completing the following demographic information.**

1. Your full work title:
2. Your age range (not required):

18 – 24

25 – 34

35 – 44

45 – 54

55 – 64

65 or above

1. Your ethnicity (select one):

African American

Asian

Caucasian

Hispanic/Latino

Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Your highest education level:

High School

Associate’s Degree

Bachelor’s Degree

Master’s Degree

Doctorate

Juris Doctorate

**Final Section**

1. Have you ever previously applied to the BMLI program? If so, when?
2. Provide up to 300 words to cover any additional information you would like to share.

\*WICT will send out a survey to all candidates asking about critical schedule conflicts for either orientation session. We do encourage candidates to be available for either session asthere are several factors which determine class placement, including but not limited to availability, and WICT cannot guarantee that your choice of session will be met.

***Because applications are accessed online, you must answer each question on the online form provided.***

***Unfortunately, we cannot accept supporting materials or attachments.***