



**Rising Leaders Virtual Program
Agenda
April 12 - 28, 2021**



WEEK 1: ASSESS YOUR STRENGTHS

Monday, April 12, 2021

<p>3:30–5:00 pm EST* *All times in Eastern Standard Time</p>	<p>Welcome Event</p> <ul style="list-style-type: none"> • The Rising Leader today • Program overview • Virtual “speed dating” activity to network, then form smaller groups 	<p>GENERAL SESSION</p>
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Tuesday, April 13, 2021

<p>10:00 am–1:00 pm <i>(break around 11:30 am)</i></p>	<p>Elements of Leadership</p> <ul style="list-style-type: none"> • Managing Self-Talk • Characteristics of a Followable Leader • 360° feedback (Accepted Leader Assessment) • Strengths and weaknesses 	<p>COHORT BREAKOUT</p>
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1:00–2:00 pm *Lunch Break*

<p>2:00–5:00 pm <i>(break around 3:30 pm)</i></p>	<p>SOCIAL STYLE</p> <ul style="list-style-type: none"> • The Model • 360° feedback (Style profile and Versatility feedback) • Wrap-up 	<p>COHORT BREAKOUT</p>
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Wednesday, April 14, 2021

<p>1:30–5:00 pm <i>(break around 3:30 pm)</i></p>	<p>SOCIAL STYLE (Continued)</p> <ul style="list-style-type: none"> • Coffee or tea with a stranger (connection activity) • Style Map • The Dark Side: Backup Behaviors • Style Reading • Adapting/Versatility (with virtual style summit) • Wrap Up 	<p>COHORT BREAKOUT</p>
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WICT recognizes the Silver Sponsor of the 2021 Rising Leaders Program:



WEEK 2: ACCELERATE YOUR PERFORMANCE

Monday, April 19, 2021

10:00 am–1:30 pm	Welcome Back + Politics, Power & Influence <ul style="list-style-type: none">• Learn how to navigate through politics with integrity• Increase your capacity to produce change• Create and use your “personal legend”—the core of building influence.	COHORT BREAKOUT
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Tuesday, April 20, 2021

10:00 am–12:30 pm <i>(break around 11:00 am)</i>	Listening <ul style="list-style-type: none">• Build listening skills as a foundation for leader effectiveness• Listening practice	COHORT BREAKOUT
12:30–1:30 pm	<i>Lunch break</i>	
1:30–2:30 pm	Keynote Speaker	GENERAL SESSION
2:30–2:45 pm	<i>Break</i>	
2:45–5:00 pm <i>(break around 4:00 pm)</i>	Giving Feedback <ul style="list-style-type: none">• Learn to provide, consistent, balanced, behavioral feedback• Make your message easier to receive and accept• Feedback practice	COHORT BREAKOUT

Wednesday, April 21, 2021

3:00–4:30 pm	Reflect, Renew & Connect <ul style="list-style-type: none">• Reflection activity• Connection experience	GENERAL SESSION
5:00–6:00 pm	(Optional) Virtual Happy Hour	

WEEK 3: ACTIVATE YOUR POWER

Monday, April 26, 2021

3:00–6:00 pm <i>(break around 4:30 pm)</i>	Welcome Back + Executive Presence <ul style="list-style-type: none">• Executive Presence from the Inside Out• Equalizing Status with Body, Voice, Words• Connecting through Listening• Executive Presence Challenge	COHORT BREAKOUT
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Tuesday, April 27, 2021

10:00 am–Noon	Delegation <ul style="list-style-type: none">• Delegate in a way that matches scope of responsibility and autonomy to employee’s capability and motivation	COHORT BREAKOUT
12:00–1:00 pm	<i>Lunch break</i>	
1:00–4:30 pm <i>(break around 2:30 pm)</i>	Being Strategic <ul style="list-style-type: none">• The Being Strategic Model• Launch Being Strategic challenge	COHORT BREAKOUT

Wednesday, April 28, 2021

10:00 am–Noon	Being Strategic/Capstone <ul style="list-style-type: none">• Activity to reconnect• Activate a habit for being strategic every day• Graduation	GENERAL SESSION
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