



**RISING
LEADERS
PROGRAM**

Call for Applications

2022 WICT RISING LEADERS PROGRAM



**Women in Cable
TelecommunicationsSM**



Women in Cable Telecommunications (WICT) is proud to announce the seventeenth year of the WICT **Rising Leaders Program** – A Premier Industry Program for Emerging Women Leaders. In 2022, 180 women will have the opportunity to participate in a week-long, comprehensive leadership development program targeted to manager and director-level women in the cable telecommunications industry.

WICT's **Rising Leaders Program** (RLP) seeks industry professionals who are ready to challenge their own skills and to take the next step towards designing their individual leadership blueprint by participating in an intensive one-week program comprised of leadership analysis, cable business acumen and tactical personal leadership skill development.

The Rising Leader

This program is for managers and directors with 5-7 years business experience with good basic management skills. Participants should have demonstrated their potential, as well as their desire, for leadership and career advancement. They must be approved and supported by their companies to participate in the Rising Leaders Program.

The Curriculum

Led by Proteus International's senior staff members, **Therese Miclot**, **Jennifer Sherman** and **Cari Windt**, the 2022 Rising Leaders Program will explore:

- Social styles
- The Six Elements of Leadership Model
- Growing Great Employees
- Executive Presence
- Politics, Power and Influence
- Strategic thinking

Featured Speakers

Additionally, we will feature a Keynote speaker who will discuss how successful leaders build a platform of reputation, relationships, results and resilience that allows them to survive the ever-changing tides of corporate waters.

To learn more, visit our website at www.wict.org or call 202-827-4794

The 2022 WICT Rising Leaders Classes

In 2022, there will be nine RLP classes, allowing 180 rising leaders in our industry to take advantage of this unique leadership development training. The nine classes will be split into three time frames and geographic regions for the convenience of class participants. The 2022 sessions will be held April 3 - 8 in Denver, CO; May 15 – 20 in San Diego, CA; Fall 2022 dates and location to be announced.

**We will be monitoring COVID and will shift to virtual sessions if needed.*



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Fees

A non-refundable application fee of \$175 is due with submission of the RLP application. The cost for the program is \$4,500 for members and \$4,700 for non-members and includes all course materials. Out of pocket expenses for airfare, hotel and ground transportation are not included. All fees and incidental expenses are the responsibility of the Fellow's company. Full payment of the program fee must be received within 30 days of receipt of the invoice.

Application Process & Instructions

Each applicant must be recommended and approved by her corporate Human Resources Department, which includes confirmation of corporate support for participation in the program. The corporate Human Resources contact will be responsible for providing written approval of the applicant. If the application does not have the Human Resources approval portion completed, then it will not be considered for the Rising Leaders Program.

Prospective Fellows should:

- Obtain approval by her Human Resources contact and have the HR Approval and Payment Form completed, signed and sent to WICT by 1:00 pm Eastern, **Wednesday, October 6, 2021**;
- Complete the online application and submit no later than 1:00 pm Eastern, **Wednesday, October 20, 2021**;
- Submit the non-refundable application fee of \$175, payable online with a credit card when application is submitted.

Please submit the Corporate Approval Form via email to events@wict.org.

Notification

WICT will notify each corporate Human Resources contact of applicant status the week of December 6, 2021 and notify each applicant in January, 2022.

Cancellation and Refund

Due to the nature of the program, once a selected applicant has accepted a seat in the program there is no refund of the registration fee available should she need to cancel her participation.

Tips for Success

- **Don't wait until the last minute!** Be thoughtful and thorough in your application—it greatly better your chances of being selected for this highly competitive program.
- WICT strongly suggests having someone else review your application before final submittal.
- All applications **must** be submitted via our online system.
- **Prior to accessing the online application, complete and save your application as a separate document, then copy and paste your answers online. *Do not use bullets, italics or other formatting when pasting into the online application.*** You will receive an email confirmation when your application has been received by WICT. (Be aware that the system will log you out after 30 minutes of inactivity and your work may not be saved).
- **Pay careful attention to the character limits for each question (characters include letters, punctuation, and spaces). If you exceed the character limit, you will receive an error message when you try to submit online.**
- You may save your application at any time by clicking the “Save” button at the bottom of the screen. To re-access and complete your application, please go back to the WICT website and click the link to apply online again – this will bring you back to your saved application.
- Have the Corporate Approval and Payment Form with your Human Resources representative's signature completed separately, and send to the WICT office by October 6, 2021.
- No additional supplemental documents will be accepted.

Deadlines:

- **HR (Corporate) Approval and Payment Form due by 1:00 pm (Eastern), October 6, 2021.**
- **Online Applications due by October 20, 2021 by 1:00 pm (Eastern). Applicants will receive an email confirmation when their application is received by the WICT National office.**

RLP Applicant: Complete main application online and submit Corporate Approval and Payment Form by email: events@wict.org